



CHIEF PIPELINE WAYLEAVE OFFICER, GRADE KPC 4 - Job Ref No. KPC/ADVT/5/2024 (1 post)

a) Job Description

- i. Ensuring bush clearing, and demarcation works (boundary marking).
- ii. Carrying out regular ground and aerial patrols to identify un-authorized activities and encroachments.
- iii. Reviewing and granting of third-party requests to cross the Right of Way with services (water, power, Fiber optic cables etc).
- iv. Ensuring an updated inventory of wayleave status.
- v. Co-ordination of ROW activities by other KPC departments (Legal, Maintenance, Corporate Communication, Foundation, Administration, Security, and any other department of interest). These activities include:
 - Preparation of compensation to owners of affected parcels of land along the Right of Way (ROW).
 - Resolution of all outstanding compensation claims
 - Liaison with regional administration to address issues of encroachment/informal settlement along the right of way.
 - Sensitization of communities along the ROW on issues of rights, safety, and obligations as per the easement agreements.
 - Building and sustaining harmonious relationships with communities along the Right of Way.
 - Identification of unregistered easement agreements and facilitate their registration
 - Surveillance of the ROW to deter intrusion of the pipeline.
- vi. Carry out any other duties as assigned from time to time.

b) Person Specifications

- i. Bachelor's degree in any of the Social Science field
- ii. Minimum eight (8) years' relevant work experience three (3) of which should have been at Senior Management level
- iii. Experience in Wayleave Management operations.
- iv. Membership to a relevant professional body
- v. Proficiency in computer applications
- vi. Demonstrated competence in work performance

c) Key Skills and Competencies

- i. Excellent leadership skills including effective interpersonal, communication, influencing and negotiation skills.
- ii. Considerable knowledge of administration policies, systems, and procedures.
- iii. Good planning and organizational skills.
- iv. Good time management skills and the ability to prioritize tasks.
- v. Ability to maintain professional status and keep abreast of evolving trends relevant area of expertise.