



## CHIEF CHEMIST, GRADE KPC 4 - Job Ref No. KPC/ADVT/4/2024 (1 post)

### a) Job Description

- i. Formulating procedures and enforcing them to make sure that the quality of all products in the system is known at all times.
- ii. Providing Technical advice on decontaminations when they occur
- iii. Representing the Company in forums that deal with quality standards and specification.
- iv. Guiding and developing staff in Quality Control Section
- v. Manpower planning and recommendations
- vi. Planning and assuring Test Equipment availability.
- vii. Provide technical leadership to multidisciplinary teams to enable them to develop, implement and evaluate strategic corporate plans and budgets aimed at improving organisation performance.
- viii. Provide support in the development and implementation of strategies to create a high performing organizational culture.
- ix. Initiate and participate in organizational performance reviews and business process improvement programmes.
- x. Participate in the recruitment and selection of staff and lead in the orientation and induction programme necessary for effective job performance.
- xi. Review incidents of violations against organizational policy and regulations, handle employee disputes and take appropriate action in line with approved policies, procedures, and regulations.
- xii. Coordinate and implement training programs in Quality Control department, aimed at equipping staff with appropriate job competencies.
- xiii. Plan, monitor and evaluate the performance of staff against set targets and objectives and implementing development action plans.
- xiv. Perform any other duties as assigned from time to time.

### b) Person Specifications

- i. Bachelor of Science in Analytical Chemistry or Industrial Chemistry or any related field from a recognized University
- ii. Minimum eight (8) years relevant experience three (3) of which should have been at Senior management level.
- iii. Membership to a relevant professional body.
- iv. Proficiency in computer applications
- v. Demonstrated competence in work performance
- vi. Demonstrated people management skills.
- vii. Communication and analytical skills

### c) Key Skills and Competencies

- i. Comprehensive knowledge and understanding of engineering aspects in Oil/gas Industry including broad knowledge of local and international standards.
- ii. Ability to maintain professional status and keep abreast of evolving trends in quality control.
- iii. Proficiency in computer applications.

- iv. Demonstrate technical expertise in risk management, quality assurance as well as monitoring and evaluation.
- v. Ability to empower staff through coaching and counselling
- vi. Ability to deliver KPC's articulated vision for change.
- vii. Ability to establish flexible multidisciplinary teams.