



**SECURITY ASSISTANT (SECURITY OPERATIONS) – GRADE KPC 9 Job Ref No.  
KPC/ADVT/32/2023 (2posts)**

**a) Job Description**

- i. Assist in implementing policies and standards in line with the Company's regulations.
- ii. Participate in supervision of outsourced security services to ensure quality security services are rendered including surveillance.
- iii. Assist in investigations into security breaches against the Company's.
- iv. Assist in carrying out intelligence gathering and investigations.
- v. Assist to maintain an up-to-date databank of security incidences and trends and reporting for management information and action.
- vi. Assist in implementing appropriate controls for all admissions within the operational areas and offices.
- vii. Assist in providing protection and safety of company life, properties and assets.
- viii. Perform any other duties relevant to the function.

**b) Person Specification**

- i. Diploma in security related studies from the uniformed forces
- ii. Must have served for a minimum of five (5), one (1) year of which must have been at the level of a Sergeant and above or its equivalent experience with a clean record of discharge from any of the disciplined forces.
- iii. Proficiency in computer applications
- iv. Demonstrated competency in work performance.

**c) Key Skills and Competencies**

- i. Effective communication and interpersonal skills
- ii. Ability to write reports.
- iii. Must be able to work long hours.
- iv. Ability to work under own initiative and also as part of a team.
- v. Flexibility and responsiveness in handling and determining security related issues.
- vi. Demonstrate professional approach and appearance including enthusiasm, drive, commitment, honesty, trust and loyalty.