



CHIEF ENVIRONMENT OFFICER - GRADE KPC 4 Job Ref No. KPC/ADVT/22/2023 (1post)

a) Job Description

- i. Determine the strategic direction and work priorities within the Environment section.
- ii. Provide guidance on the implementation of policies, objectives and goals pertaining to Environment to ensure smooth execution and achievement of desired targets as contained in the Corporate Strategic Plan (CSP) Vision 2025.
- iii. Promote achievement and performance improvement throughout the organization by ensuring compliance to national and international standards and legislation e.g. NEMA Environmental Management Coordination Act 1999 and other subsidiary regulations and the ERC Energy Act 2006 and other regulations pertaining to environmental issues
- iv. Provide leadership in ensuring compliance to ISO 14001 (the Environmental Management Standard).
- v. For key Company projects, ensure compliance to International Finance Corporation (IFC) and World Bank Performance Standards on environment, social and sustainability issues.
- vi. Support the organization to understand its operational effects on Climate Change and develop mitigating strategies.
- vii. Liaise with key stakeholders e.g. PIEA, NEMA on environmental matters.
- viii. Develop and lead the Waste Management programs for the organization.
- ix. Supervise environment officers including setting up work plans, preparation and delivery of staff performance contracts and appraisals and career development activities and identifying relevant quality-related training needs.
- x. Investigating accidents and developing corrective action plans.
- xi. Carrying out routine or unplanned visits and inspections to ensure compliance with health and safety legislation and taking action to improve conditions.
- xii. Investigating accidents at work and complaints about poor work environment.
- xiii. Advising on health and safety issues in relation to new buildings and developments.
- xiv. Coordinate with Certifying Body and establishing liaison with other relevant external bodies, stakeholders and customers on matters relating to the organization's environment management system(s) and advising on planning and licensing applications.
- xv. Perform regular reviews of the general environment management system performance at all company sites within the scope of certification and report deviations to management.
- xvi. Perform any other duties relevant to the function.

b) Person Specifications

- i. Bachelor's degree in Health Sciences or Engineering or Environmental Studies or equivalent.
- ii. Post Graduate qualification in Environmental studies (if first degree is not in Environmental Studies).
- iii. Registration as expert by NEMA, Directorate of Occupational Safety and Health Services (DOSHS) or equivalent body.
- iv. At least Eight (8) years' working experience, three (3) of which must have been in a middle to senior management position in HSE in Oil and Gas operations.
- v. Proficiency in computer applications.
- vi. Demonstrated competence in work performance.

c) Key Skills and competencies

- i. Comprehensive knowledge and understanding of oil and gas operations.
- ii. Comprehensive knowledge of environmental regulations and good practices in petroleum industry.
- iii. Demonstrated technical expertise in risk assessment, incident investigation, environmental audits, global environmental management standards, and management systems.
- iv. Ability to maintain professional status and keep abreast of evolving HSE trends in the country and globally.
- v. Mentorship, counselling and training skills.
- vi. Effective communication and interpersonal skills.
- vii. Ability to relate KPC vision and mission to HSE planning, performance monitoring and review.
- viii. Effective supervisory and leadership skills.