



Senior Engineer - Projects Construction Management- Grade KPC 5

a) Job Specification

- i. Provide assistance and technical support in the implementation of Company Projects
- ii. Establish project schedule by studying project plan and specifications; calculating time requirements; sequencing project elements.
- iii. Maintain project schedule by monitoring progress, coordinating activities, and resolving emerging problems.
- iv. Maintain control of project plans through timely review of designs, specifications, and changes to project schedules and recommending actions.
- v. Prepare project status reports by collecting, analyzing, and summarizing information and trends and recommend corrective actions.
- vi. Co-ordinate the preparation of project reports by project Consultants and Contractors as necessary.
- vii. Evaluate the success of the project progress against the project benchmarks.
- viii. Maintain a record of best practices and lessons learnt to be applied to other projects, shared with Management and with other organizations as may be necessary.
- ix. Prepare Management and Board papers as necessary about progress, successes, difficulties and intervention measures required.
- x. Determines project responsibilities by identifying project phases and elements and assigning the necessary personnel to the phases and elements.
- xi. Reviewing bids from contractors
- xii. Coordinate internal resources and third parties/vendors for the flawless execution of projects
- xiii. Use appropriate verification techniques to manage changes that may occur in project scope, schedule and costs.
- xiv. Manage the relationships between Contractors, Consultants, Employer and other parties to the contract.
- xv. Create and maintain comprehensive project documentation and record keeping system.

b) Person Specification

- i. Bachelor of Science degree in Mechanical, Electrical or Civil Engineering or recognized equivalent.
- ii. Minimum period of four (4) years relevant work experience.
- iii. Proficiency in Computer applications
- iv. Registered and licensed with EBK as a professional Engineer.
- v. Member of IEK
- vi. Demonstrated competency in work performance

c) Key Skills and Competencies

- i. Comprehensive knowledge and understanding of engineering aspects in Oil/gas Industry including broad knowledge of local and international standards.
- ii. Flexibility and responsiveness in handling and determining Civil Engineering issues, sound analytical skills and the ability to identify with precision the critical factors of a problem in an impartial and objective way.
- iii. Ability to maintain professional status and keep abreast of evolving trends in engineering.
- iv. Proficiency in Computer Applications.
- v. Demonstrate technical expertise in risk management, quality assurance as well as monitoring and evaluation.
- vi. Ability to empower staff through coaching and counselling by emphasizing accountability and results oriented management rather than direct supervision.
- vii. Strong well developed communication and interpersonal skills including ability to prepare relevant reports.
- viii. Flexibility and responsiveness in handling and determining Civil Engineering issues, sound analytical skills and the ability to identify with precision the critical factors of a problem in an impartial and objective way.
- ix. Ability to deliver KPC's articulated vision for change.
- x. Ability to establish flexible multidisciplinary teams.
- xi. Ability to handle and emergency response situation and team as well as handling safety oversight roles.

APPLICATION REQUIREMENTS

Interested candidates are requested to visit the KPC website www.kpc.co.ke under the Career Opportunities section where the Job Descriptions and Specifications as well as the User Manual containing instructions on how to apply for the positions have been posted.

All applications should be received not later than **Tuesday, 18th May 2021.**

Kenya Pipeline Company is an equal opportunity employer committed to diversity and gender equality. Women and persons with disability are encouraged to apply.

Please note that only shortlisted candidates will be contacted. Any form of canvassing will lead to automatic disqualification.