

# KENYA PIPELINE COMPANY LIMITED

*Africa's Premier Oil and Gas Company*



## VACANCY : POSITION OF MANAGING DIRECTOR

Kenya Pipeline Company Limited ("KPC" or "the Company") is a State Corporation established under the Companies Act (CAP 486) of the Laws of Kenya to provide efficient, reliable, safe and cost effective means of transporting quality oil & gas products.

KPC currently transports over 80% of the super petrol, diesel, jet/aviation fuel and domestic kerosene used in Kenya, and supplies oil marketing companies operating in neighbouring countries. As such, KPC occupies a crucial role in the Kenyan and regional economies as the main midstream player in the oil & gas sector.

In order to enhance KPC's institutional capacity to deliver its Strategy, the KPC Board of Directors seeks to recruit a highly motivated, visionary, dynamic and results oriented candidate of demonstrated high integrity, innovation and ability to deliver results to fill the position of **Managing Director**.

Reporting to the Board of Directors, the successful candidate will also serve as the Accounting Officer of the Company, and be responsible for driving the Company's Vision, Mission and Strategy in line with the Strategic Plan, Performance Contract, and any other targets and decisions as set by the Board in conformity with the Laws of Kenya.

### JOB SUMMARY

The Managing Director will be responsible for:

- KPC's day-to-day operations;
- Providing leadership to senior management and staff;
- Preparing annual budgets and ensuring proper execution of expenditures;
- Establishing and assuring proper internal controls;
- Execution and communication of the Board's strategies, decisions and policies;
- Managing relationships with the Central Government, National Legislature, County Governments, Regulators, other Government agencies, Media, Non-Governmental Organisations, and all other stakeholders;
- Being the key relationship person for the Chief Executives of Oil Marketing Companies (OMCs), who are KPC's principal customers;
- Conveying and executing KPC'S Vision, Mission and Strategy Implementing short, medium and long-term master plans to enable the Company achieve stakeholders' demands;
- Executing a risk management policy and framework that ensures KPC has robust systems and processes of accountability, risk management, internal controls and business continuity;
- Delivering results while maintaining good corporate citizenship through
  - Building a professional and achievement oriented Executive Management team
  - Nurturing and maintaining a performance driven, ethical, fair and meritocratic corporate culture that will attract and retain talented and competent individuals
  - Developing and inculcating customer focus and customer satisfaction as key attributes in KPC
  - Embedding safety as KPC's No 1 priority, since the Company handles highly flammable products that are transported through populated and settled areas
  - Ensuring that projects are delivered on time, and on budget;
- Coordinating and preparing business related proposals and reports;
- Ensuring KPC's unequivocal and prompt compliance with all relevant and applicable Constitutional provisions, Acts of Parliament, statutes, and local and international regulations;
- Working with the Board to provide coherent leadership to the Company;
- Any other responsibilities as the Board may determine from time to time to be necessary to achieve KPC's objectives.

### ACADEMIC QUALIFICATIONS

- A Bachelor's degree from a recognised university.
- A Master's degree from a recognised university.

### RELEVANT EXPERIENCE

- An experienced leader of diverse people and processes with the ability to lead, develop and direct team members to deliver to high performance targets and standards;
- A minimum of 15 (fifteen) years working experience with at least 10 years in an Executive Management/Executive Leadership position;
- Hands on experience in, and direct responsibility for developing and implementing strategic plans, generating substantial revenues, managing significant capital and operational budgets, and delivering positive cash flows and profits;
- Worked in, or interacted extensively with, Government ministries, regulators and other official agencies and organisations;
- Knowledge and experience of working with Public Finance and Public Procurement Regulations.
- Experience in working in oil & gas will be an added advantage.

### SKILLS AND COMPETENCIES

- Strategic thinker with a good commercial acumen and an ability to identify and exploit business opportunities in ever-changing environments;

- Demonstrated ability to drive change and transformation, with a proven capability of quickly assessing complex situations, generating astute, practical and pragmatic solutions, coming up with action plans and correcting problems;
- Strong expertise in project planning and implementation, budgeting, resource mobilisation and management, as well as in the monitoring and evaluation of the same;
- Ability to develop and implement performance measurement systems, giving candid performance feedback, rewarding desirable behaviour and providing support to professional development efforts linked to KPC's strategic objectives;
- Sustenance of high standards of integrity, establishing and maintaining straightforward, productive relationships, treating individuals with fairness and respect, demonstrating sensitivity for ethnic, cultural and gender differences;
- Working knowledge of, and demonstrated ability to quickly absorb and understand global and local regulations pertaining to the oil & gas industry, and to the operations of State Corporations.

### TERMS OF SERVICE AND REMUNERATION

KPC offers a competitive remuneration package in line with public service guidelines. The appointment will be for a contractual period of three (3) years, renewable once for a similar period of time subject to satisfactory performance and delivery of set performance targets and outcomes.

### APPLICATION REQUIREMENTS/PROCEDURE

Suitably qualified candidates should apply in confidence to the address below enclosing CVs with full details of education background, professional qualifications and certificates. Candidates should attach current certified copies of certificates, relevant testimonials and documents required under **Chapter Six of the Constitution of Kenya**.

Applications should also contain the names and contacts of three referees. The documents required under **Chapter Six of the Constitution of Kenya** include;

- Certificate of Good Conduct from the Directorate of Criminal investigations (DCI)
- Tax Compliance Certificate from the Kenya Revenue Authority (KRA)
- Clearance from the Ethics & Anti-corruption Authority (EACC)
- Clearance Certificate from the Higher Education Loans Board (HELB)
- Clearance from a Credit Reference Bureau (CRB)

Candidates may also apply online, attaching scanned copies of CVs with full details of education background, professional qualifications and copies of all relevant documents including those required under Chapter Six of the Constitution of Kenya.

Candidates applying online and who are subsequently invited to attend formal interviews must produce current certified copies of all the scanned documents during the interview sessions.

Please address applications to:

**Board Chairperson  
Kenya Pipeline Company Limited  
Kenpipe Plaza, 6th Floor  
Sekondi Road off Nanyuki Road  
Industrial Area  
P.O. Box 73442-00200  
NAIROBI**

Hardcopy applications **MUST** be deposited at:

**Board Chairperson's Office  
Kenya Pipeline Company Limited  
Kenpipe Plaza, 6th Floor  
Sekondi Road off Nanyuki Road  
Industrial Area  
NAIROBI**

Online applications should be emailed to: [mdapplications@kpc.co.ke](mailto:mdapplications@kpc.co.ke)

Applications close at **5.00pm EAT** on **Friday, 2nd August 2019**

Kenya Pipeline Company is an equal opportunity employer committed to diversity and gender equality.

Any form of canvassing by any candidate will lead to disqualification.

Only shortlisted candidates will be contacted.

This advertisement may also be found on our **website [www.kpc.co.ke](http://www.kpc.co.ke)**